## Appendix 1

| April 2020 - March 2021        |           | April 2021 - March 2022        |           | April 2022 - March 2023        |           | April 2023-September 2023      |           |
|--------------------------------|-----------|--------------------------------|-----------|--------------------------------|-----------|--------------------------------|-----------|
|                                |           |                                |           |                                |           |                                |           |
| Case Type                      | Total No. |
| Appeals                        | 3         | Appeals                        | 15        | Appeals                        | 10        | Appeals                        | 5         |
| Appeals (Dismissal)            | 6         | Appeals (Dismissal)            | 7         | Appeals (Dismissal)            | 8         | Appeals (Dismissal)            | 4         |
| Capability - Ill Health        | 169       | Capability - Ill Health        | 184       | Capability - Ill Health        | 169       | Capability - Ill Health        | 110       |
| Capability - Other             | 1         | Capability - Other             | 14        | Capability - Other             | 3         | Capability - Other             | 2         |
| Capability - Poor Performance  | 49        | Capability - Poor Performance  | 58        | Capability - Poor Performance  | 51        | Capability - Poor Performance  | 36        |
| Disciplinary                   | 149       | Disciplinary                   | 130       | Disciplinary                   | 132       | Disciplinary                   | 97        |
| Resolution                     | 21        | Resolution                     | 19        | Resolution                     | 32        | Resolution                     | 28        |
| Resolution-Bullying/Harassment | 15        | Resolution-Bullying/Harassment | 10        | Resolution-Bullying/Harassment | 12        | Resolution-Bullying/Harassment | 8         |
| Employment Tribunal            | 14        | Employment Tribunal            | 17        | Employment Tribunal            | 28        | Employment Tribunal            | 6         |
| Grand Total                    | 427       | Grand Total                    | 454       | Grand Total                    | 445       | Grand Total                    | 296       |
| Mar-20                         | 9374      | Mar-21                         | 9449      | Mar-22                         | 9490      | Mar-23                         | 9509      |



