## Appendix 1

April 2020 - March 2021		April 2021 - March 2022		April 2022 - March 2023		April 2023-September 2023	
Case Type	Total No.						
Appeals	3	Appeals	15	Appeals	10	Appeals	5
Appeals (Dismissal)	6	Appeals (Dismissal)	7	Appeals (Dismissal)	8	Appeals (Dismissal)	4
Capability - Ill Health	169	Capability - Ill Health	184	Capability - Ill Health	169	Capability - Ill Health	110
Capability - Other	1	Capability - Other	14	Capability - Other	3	Capability - Other	2
Capability - Poor Performance	49	Capability - Poor Performance	58	Capability - Poor Performance	51	Capability - Poor Performance	36
Disciplinary	149	Disciplinary	130	Disciplinary	132	Disciplinary	97
Resolution	21	Resolution	19	Resolution	32	Resolution	28
Resolution-Bullying/Harassment	15	Resolution-Bullying/Harassment	10	Resolution-Bullying/Harassment	12	Resolution-Bullying/Harassment	8
Employment Tribunal	14	Employment Tribunal	17	Employment Tribunal	28	Employment Tribunal	6
Grand Total	427	Grand Total	454	Grand Total	445	Grand Total	296
Mar-20	9374	Mar-21	9449	Mar-22	9490	Mar-23	9509



